

Notice is hereby given pursuant to **Ind. Code 20-26-5-4.3** that a public meeting of the Board of Directors of South Dearborn Community School Corporation will be held August 11, 2020, at 6:30 p.m. at the Administration Building, 6109 Squire Place, Aurora, Indiana, for the purpose of hearing objections and support of the proposed superintendent's contract. The details of the proposed contract, including the actual monetary value of the contract, benefits, and any additional forms of compensation for each year of the contract are as follows:

Annual salary of \$110,000.00

Term of contract is 3 years, consisting of 260 work days each year.

The Corporation shall pay for the health insurance cost of a family plan, less \$2,050.00.

The Corporation shall pay the annual premium, less \$1.00, for each of the Corporation's group dental, vision and long term disability plans offered to its employees.

The Corporation shall pay the premium for a \$250,000.00 group term life insurance policy on the Superintendent's life.

Sick leave of 10 days each year cumulative to 220 days.

Personal business leave of 3 days annually for the conduct of personal business. Unused personal business days may be added to the Superintendent's accumulated sick leave.

Vacation of 4 weeks each year without loss of compensation.

The Corporation shall pay the institutional dues for Superintendent.

The Corporation shall pay Superintendent's share of the Indiana Teachers Retirement Fund contribution.

The Superintendent shall be entitled to take the holidays without loss of compensation for New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, and Christmas Day.

Bereavement leave with pay for a period extending not more than five (5) school days beginning on the date of death of a member of the immediate family and ending on the fifth school day after the date of death. In no case shall the leave extend beyond; seven (7) calendar days from the beginning of such leave.

The Corporation shall contribute a sum equal to three percent (3%) of the Superintendent's annual salary toward the premium of an annuity of the Superintendent's choice.

The Corporation shall match the employee's contribution up to 3% of the employee's salary to a 401 (a) account in the Corporation's Retirement Savings plan.

Board of School Trustees  
South Dearborn Community School Corporation